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[REDACTED]

**From:** [REDACTED] <[\[REDACTED\]@cbi.org.uk](mailto:[REDACTED]@cbi.org.uk)>

**Date:** 18 September 2017 at 16:48:15 GMT+8

**To:** Douglas Brodie <[douglas.brodie@strath.ac.uk](mailto:douglas.brodie@strath.ac.uk)>

**Subject:** RE: Teach First

Hi Douglas

What about the 5th October?

Kind regards

[REDACTED]

-----Original Message-----

From: Douglas Brodie [<mailto:douglas.brodie@strath.ac.uk>]

Sent: 13 September 2017 16:09

To: [REDACTED] <[\[REDACTED\]@cbi.org.uk](mailto:[REDACTED]@cbi.org.uk)>

Subject: RE: Teach First

Hi [REDACTED],

Sorry but these dates don't work. What about October?

Best Wishes

Douglas

-----Original Message-----

From: [REDACTED] <[REDACTED]@cbi.org.uk>

Sent: 13 September 2017 16:05

To: Douglas Brodie <douglas.brodie@strath.ac.uk>

Subject: RE: Teach First

Hi Douglas

As per email below, would you have some time for a Skype call on 15th September between 12.30-3pm or 29th September.

Kind regards

[REDACTED]  
[REDACTED]  
[REDACTED]

-----Original Message-----

From: [REDACTED]

Sent: 12 September 2017 10:50

To: David Hillier <david.hillier@strath.ac.uk>; Douglas Brodie <douglas.brodie@strath.ac.uk>;

[REDACTED] <[REDACTED]@cbi.org.uk>

Cc: [REDACTED]

[REDACTED] <[REDACTED]r@teachfirst.org.uk>; [REDACTED] <[REDACTED]@cbi.org.uk>

Subject: RE: Teach First

Many thanks David and hello Douglas!

[REDACTED]

Could you possibly get Douglas, [REDACTED] myself together asap?  
(If I am a problem re diaries, then go ahead with Douglas and [REDACTED] can update me later)

It would need to be in the next week or so if possible.

Kind regards

[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]  
[REDACTED]

<http://www.cbi.org.uk>

-----Original Message-----

From: David Hillier [mailto:david.hillier@strath.ac.uk]

Sent: 11 September 2017 18:11

To: [REDACTED] <[REDACTED]@cbi.org.uk>; Douglas Brodie <douglas.brodie@strath.ac.uk>

Cc: [REDACTED] <[REDACTED]@teachfirst.org.uk>; [REDACTED]

[REDACTED] <[REDACTED]@teachfirst.org.uk>; [REDACTED] <[REDACTED]@cbi.org.uk>

Subject: Re: Teach First

Dear [REDACTED],

Many thanks for getting in touch about this. The best person to speak to is Douglas Brodie,

Associate Principal and Executive Dean of our Humanities and Social Sciences Faculty. It is there that we educate our future teachers and he is most appropriate to have a view on Teach First and how to resolve the current challenges facing the sector.

I know about the organisation and its link with Deloitte who are pushing unsuccessful candidates to enrol.

Kind Regards,

David

Professor David Hillier PhD, BSc(Hons)  
Associate Principal & Executive Dean, Strathclyde Business School University of Strathclyde  
130 Rottenrow  
Glasgow G4 0GE  
[www.david-hillier.com](http://www.david-hillier.com)  
[cid:image001.png@01D32B29.62D92D90]

From: [redacted] <[\[redacted\]@cbi.org.uk](mailto:[redacted]@cbi.org.uk)>  
Date: Monday, 11 September 2017 at 09:20  
To: "david.hillier@strath.ac.uk" <[david.hillier@strath.ac.uk](mailto:david.hillier@strath.ac.uk)>  
Cc: [redacted] <[\[redacted\]@teachfirst.org.uk](mailto:[redacted]@teachfirst.org.uk)>, [redacted] <[\[redacted\]@teachfirst.org.uk](mailto:[redacted]@teachfirst.org.uk)>, [redacted] <[\[redacted\]@cbi.org.uk](mailto:[redacted]@cbi.org.uk)>  
Subject: Teach First

Dear David,

I am writing to you as a member of CBI Scotland and as a leading Scottish university to ask for your insight and expertise around an educational initiative supported by the CBI which could benefit Scotland.

As you know the CBI has been concerned – along with others – about how we could both tackle the stubborn education attainment gap in Scotland and the growing challenges in teacher recruitment which are hampering progress.

One programme that has had success in England and Wales - as well as in many other countries around the world – is the Teach First programme. It aims to recruit and train top graduates to be excellent teachers in the schools that need them most, building a pipeline of leaders to accelerate school improvement. It has impressive evidence of impact particularly in London.

Yet while successful elsewhere the idea is controversial with some in the education sector here in Scotland. While acknowledging these reasonable concerns I wonder if there might be a way in which the programme could be adapted for Scotland to realise the considerable benefits while avoiding some of the risks.

If you or your senior representative are willing to discuss this idea then I would look to set up a small breakfast meeting with the relevant participants to explore the opportunity further. Do let me know whether you would be willing to take part.

Kind regards

[redacted]

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[redacted] CBI | Scotland | 3rd Floor | 160 West George Street | Glasgow | G2 2HQ

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The CBI's (Confederation of British Industry's) registered address is:  
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